PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219 1655 BRITTAIN ROAD, AKRON OH 44310 May 31, 2025

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES UNDER THE JURISDICTION OF LOCAL UNION #219

UT Classification (Helper)- Building Trades

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2024 THROUGH MAY 31, 2025, MIDNIGHT

| Unindentured Trainees (UT) | Straight Time Rate: | Time & One-Half Rate: | Double Time Rate: | Shift Work Rate: |
|--|------------------------|--------------------------|----------------------|------------------|
| Wage Rate: | 18.15 | 27.23 | 36.30 | 20.87 |
| Add - Health & Welfare: (Based on hours paid) | 8.21 | 12.32 | 16.42 | 9.44 |
| Add - H.R.A.: (Based on hours paid) | 1.00 | 1.50 | 2.00 | 1.15 |
| Totals: | 27.35 | 41.05 | 54.72 | 31.46 |
| Deduct - Union Dues (Based on Gross Wages): | 3 1/2% | 3 1/2% | 3 1/2% | 3 1/2% |
| Deduct - Voluntary Savings: (Based on hours paid) | 1.25 | 1.25 | 1.25 | 1.25 |

Unless otherwise noted, all fringes are based on hours worked.

UNITED ASSOCIATION OF JOURNEYMEN & APPRENTICES OF THE PLUMBING & PIPEFITTING INDUSTRY, LOCAL #219 THE MECHANICAL CONTRACTORS ASSOCIATION OF AKRON, OHIO, INC.