

PLUMBING & PIPEFITTING INDUSTRY, LOCAL UNION #219
1655 BRITAIN ROAD, AKRON OH 44310
May 31, 2025

TO: PLUMBING, HEATING & COOLING CONTRACTORS WHO EMPLOY JOURNEYMEN AND APPRENTICES
UNDER THE JURISDICTION OF LOCAL UNION #219

WAGE RATES, FRINGE BENEFITS, ETC., EFFECTIVE JUNE 1, 2024 THROUGH MAY 31, 2025, MIDNIGHT

Journeyman	Straight Time Rate:	Time & One-Half Rate:	Double Time Rate:	Shift Work Rate: 15%
Wage Rate:	45.37	68.06	90.74	52.18
Add - Health & Welfare: (Based on hours paid)	8.21	12.32	16.42	9.44
Add - H.R.A.: (Based on hours paid)	1.00	1.50	2.00	1.15
Add - Pension Fund: (Based on hours paid)	12.15	18.23	24.30	13.97
Add - Annuity Fund: (Based on hours paid)	4.00	6.00	8.00	4.60
Add Convention Fund (Based on hours paid)	0.10	0.15	0.20	0.12
Add - Industry Fund:	0.77	0.77	0.77	0.77
Add - CIDB:	0.16	0.16	0.16	0.16
Add - I.T.F.	0.10	0.10	0.10	0.10
Add - UA PCE Fund:	0.05	0.05	0.05	0.05
Add - #219 Activity Fund	0.07	0.07	0.07	0.07
Add - Journeyman Training	0.70	0.70	0.70	0.70
Add - JATC Fund:	1.23	1.23	1.23	1.23
Add - Apprentice Scholarship Fund	0.25	0.25	0.25	0.25
Add - Organizing Fund:	0.10	0.10	0.10	0.10
Totals:	74.26	109.69	145.09	84.89
Foreman (Journeyman base wage rate plus 7%):	48.55	72.83	97.10	55.83
Totals:	77.44	114.46	151.45	88.54
General Foreman (Journeyman base rate wage plus 10%):	49.91	74.87	99.82	57.40
Totals:	78.80	116.50	154.17	90.11
Deduct - Union Dues (Based on Gross Wages):	5 1/2%	5 1/2%	5 1/2%	5 1/2%
Deduct - Bldg. Fund: (Based on hours paid)	0.60	0.90	1.20	0.69
Deduct -Mkt. Recovery Fund: (Based on hours paid)	1.00	1.50	2.00	1.15
Deduct - Voluntary Savings: (Based on hours paid)	1.25	1.88	2.50	1.44
Deduct - Voluntary Annuity Fund: (Based on hours paid and pre-taxed)	\$2.00 or \$4.00	\$3.00 or \$6.00	\$4.00 or \$8.00	\$2.00 or \$4.00

Unless otherwise noted, all fringes are based on hours worked.